

#### Resolution 1: Report and Accounts

Proposal in respect of Shareholders receiving the report of the Directors and the audited accounts for the year ended 31 December 2021.

	Votes	%
Votes For	5,202,195	100.0
Votes Against	0	0.0
Total Votes Cast	5,202,195	100.0
Withheld Votes	3,694	



#### Resolution 2: Directors' Remuneration Report

Proposal in respect of the Directors' Remuneration Report for the year ended 31 December 2021.

	Votes	%
Votes For	5,180,231	99.6
Votes Against	20,606	0.4
Total Votes Cast	5,200,837	100.0
Withheld Votes	5,052	



#### Resolution 3: Final dividend

Proposal to declare a final dividend for the year ended 31 December 2021.

	Votes	%
Votes For	5,205,889	100.0
Votes Against	0	0.0
Total Votes Cast	5,205,889	100.0
Withheld Votes	0	



#### Resolution 4: Re-election of Angela Lane

Proposal in respect of the re-election of Angela Lane as a Director of the Company.

	Votes	%
Votes For	5,189,082	99.7
Votes Against	15,140	0.3
Total Votes Cast	5,204,222	100.0
Withheld Votes	1,667	



#### Resolution 5: Re-election of Duncan Budge

Proposal in respect of the re-election of Duncan Budge as a Director of the Company.

	Votes	%
Votes For	5,189,326	99.7
Votes Against	14,896	0.3
Total Votes Cast	5,204,222	100.0
Withheld Votes	1,667	



#### Resolution 6: Re-election of Brian Finlayson

Proposal in respect of the re-election of Brian Finlayson as a Director of the Company.

	Votes	%
Votes For	5,090,885	97.8
Votes Against	113,337	2.2
Total Votes Cast	5,204,222	100.0
Withheld Votes	1,667	



#### Resolution 7: Re-appointment of Johnston Carmichael LLP

Proposal in respect of the re-appointment of Johnston Carmichael LLP as auditors of the Company.

	Votes	%
Votes For	5,199,905	100.0
Votes Against	460	0.0
Total Votes Cast	5,200,365	100.0
Withheld Votes	5,524	



#### Resolution 8: Fixing the remuneration of the auditors

Proposal in respect of the Directors fixing the remuneration of the auditors.

	Votes	%
Votes For	5,200,103	100.0
Votes Against	460	0.0
Total Votes Cast	5,200,563	100.0
Withheld Votes	5,326	



#### Resolution 9: Authority to make market purchases of ordinary shares

Proposal to authorise the Directors to make market purchases of ordinary shares up to a maximum number of 1,969,207 shares.

	Votes	%
Votes For	5,201,804	99.9
Votes Against	4,085	0.1
Total Votes Cast	5,205,889	100.0
Withheld Votes	0	



#### Resolution 10: Notice of general meeting

Proposal that a general meeting, other than an annual general meeting, may be called at not less than 14 clear days' notice.

	Votes	%
Votes For	5,199,641	99.9
Votes Against	2,600	0.1
Total Votes Cast	5,202,241	100.0
Withheld Votes	3,648	



