

#### Resolution 1: Report and Accounts

Proposal in respect of Shareholders receiving the report of the Directors and the audited accounts for the year ended 31 December 2020.

	Votes	%
Votes For	8,522,739	99.99
Votes Against	460	0.01
Total Votes Cast	8,523,199	100
Withheld Votes	1,157	



### Resolution 2: Directors' Remuneration Report

Proposal in respect of the Directors' Remuneration Report for the year ended 31 December 2020.

	Votes	%
Votes For	8,493,167	99.69
Votes Against	26,576	0.31
Total Votes Cast	8,519,743	100
Withheld Votes	4,613	



#### Resolution 3: Final dividend

Proposal to declare a final dividend for the year ended 31 December 2020.

	Votes	%
Votes For	8,523,896	99.99
Votes Against	460	0.01
Total Votes Cast	8,524,356	100
Withheld Votes	0	



### Resolution 4: Re-election of Angela Lane

Proposal in respect of the re-election of Angela Lane as a Director of the Company.

	Votes	%
Votes For	8,520,194	99.98
Votes Against	1,520	0.02
Total Votes Cast	8,521,714	100
Withheld Votes	2,642	



### Resolution 5: Re-election of Duncan Budge

Proposal in respect of the re-election of Duncan Budge as a Director of the Company.

	Votes	%
Votes For	8,504,188	99.82
Votes Against	15,047	0.18
Total Votes Cast	8,519,235	100
Withheld Votes	5,121	



#### Resolution 6: Re-election of Brian Finlayson

Proposal in respect of the re-election of Brian Finlayson as a Director of the Company.

	Votes	%
Votes For	8,359,019	98.09
Votes Against	162,695	1.91
Total Votes Cast	8,521,714	100.00
Withheld Votes	2,642	



### Resolution 7: Re-appointment of Johnston Carmichael LLP

Proposal in respect of the re-appointment of Johnston Carmichael LLP as auditors of the Company.

	Votes	%
Votes For	8,520,719	99.97
Votes Against	2,480	0.03
Total Votes Cast	8,523,719	100
Withheld Votes	1,157	



### Resolution 8: Fixing the remuneration of the auditors

Proposal in respect of the Directors fixing the remuneration of the auditors.

	Votes	%
Votes For	8,515,219	99.97
Votes Against	2,480	0.03
Total Votes Cast	8,517,699	100
Withheld Votes	6,657	



#### Resolution 9: Authority to make market purchases of ordinary shares

Proposal to authorise the Directors to make market purchases of ordinary shares up to a maximum number of 3,094,545 shares.

	Votes	%
Votes For	8,521,267	99.96
Votes Against	3,089	0.04
Total Votes Cast	8,524,356	100
Withheld Votes	0	



#### Resolution 10: Notice of general meeting

Proposal that a general meeting, other than an annual general meeting, may be called at not less than 14 clear days' notice.

	Votes	%
Votes For	8,511,614	99.88
Votes Against	10,099	0.12
Total Votes Cast	8,521,713	100
Withheld Votes	2,643	



### Resolution 11: Reducing the Company's capital

Proposal to cancel the entire amount standing to the credit of the Company's capital redemption reserve.

	Votes	%
Votes For	8,513,894	99.95
Votes Against	1,102	0.05
Total Votes Cast	8,514,996	100
Withheld Votes	9,360	



#### Resolution 12: Approving and adopting the Articles of Association

Proposal that the Articles of Association be approved and adopted in substitution for, and to the exclusion of, the existing Articles of Association with effect from the conclusion of the meeting.

	Votes	%
Votes For	8,514,598	99.96
Votes Against	3,134	0.04
Total Votes Cast	8,517,598	100
Withheld Votes	6,624	



